

Disability Action Plan



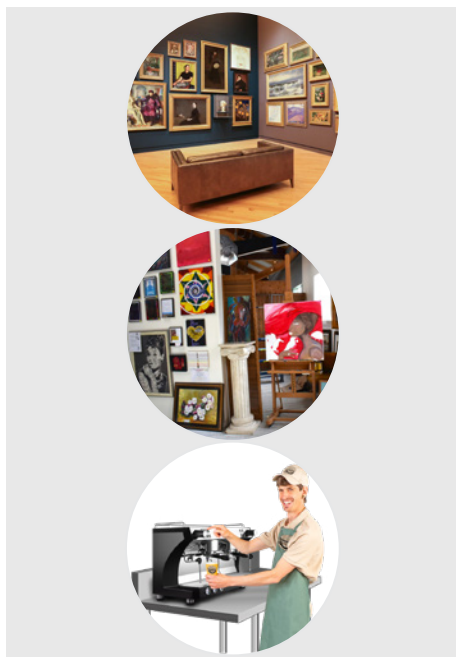
About this information



This information is about the Disability Action Plan for **MAP Co**.



MAP Co is the organisation that looks after art places at Federation Square in Melbourne.



When we say art places in this information we mean

- Spaces that show art
- Shops inside the art place
- Cafes and bars in the art place.

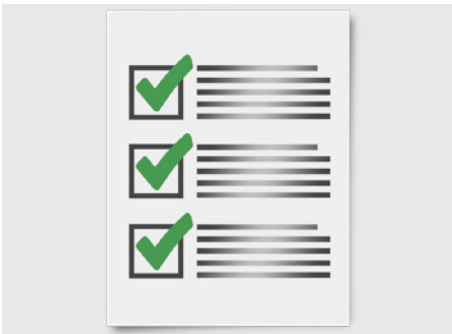


We made this plan to say what we will do for **deaf and disabled people**.



We say **deaf and disabled people** for all people who

- Are deaf or have trouble hearing
- Have a disability.



This information tells you the most important things in our plan.

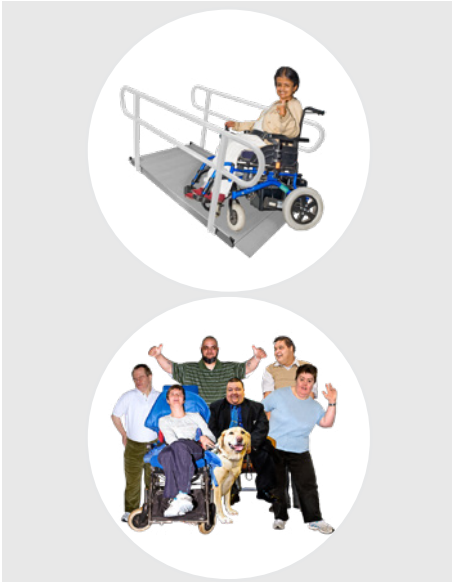


To read the whole plan go to ...



The plan is not in Easy Read.

Why we made the plan



We made the plan because we want everything Map Co does to be

- **Accessible**
- **Inclusive.**



Accessible means it is easy for deaf and disabled people to come to our art places.



Inclusive means everyone can enjoy our art places the same way.



Accessible and inclusive also means it is easy for deaf and disabled people to work for us.

How we made the plan



We had a group of staff write this plan.



Arts Access Victoria also helped us with the plan.



They are an organisation that knows a lot about what deaf and disabled people need.



We also talked to many deaf and disabled people.



They told us what issues they have when they go to arts places.

How the plan will work



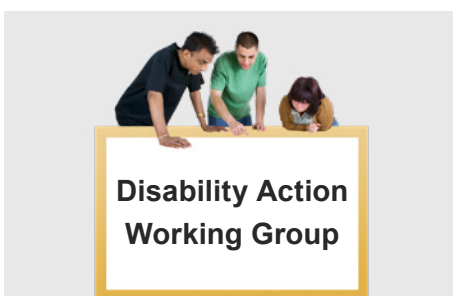
Every team at Map Co must try to get to the goals of this plan.



The boss of Map Co needs to make sure all the things in the plan happen.



Someone from each team at Map Co will be part of a group that helps put the plan in place.



The group will be called the **Disability Action Working Group**.



The group will meet often to check how we are going with the plan.

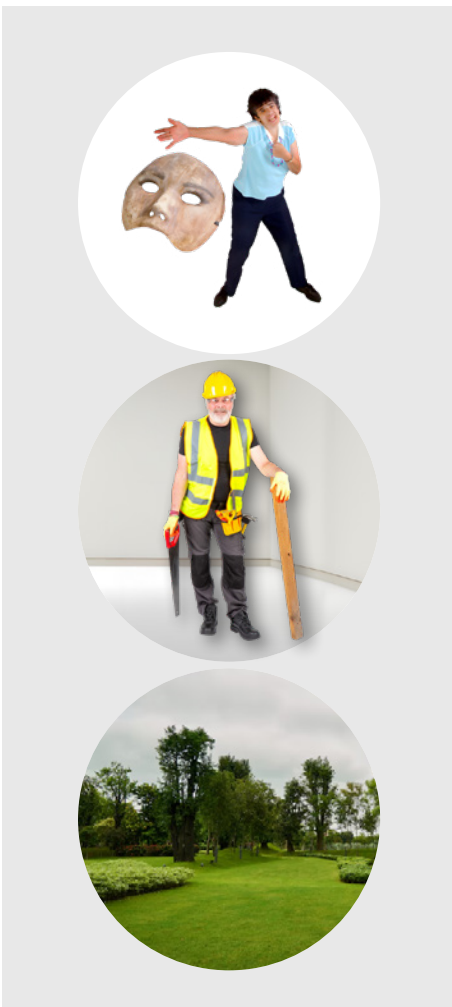


We will work with deaf and disabled people to do the Melbourne Arts Precinct Transformation.

We will say **MAPT** for short.

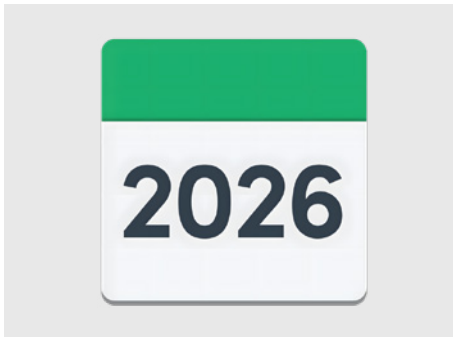


MAPT is a big project from the Government in Victoria.

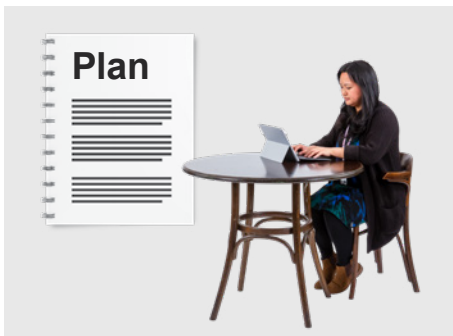


The **MAPT** project will

- Make art places and theatres in Melbourne better
- Build a new art space called The Fox
- Make a big new garden in the city.



We will do a **review** of our plan in 2026.



Review means we will check how we are going with the plan so far.

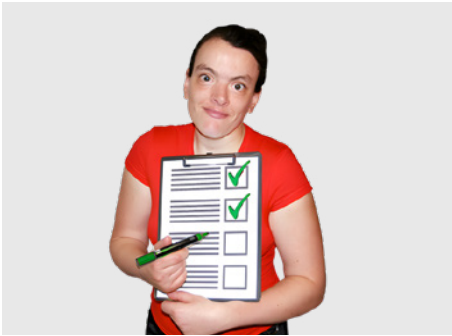


We might make changes to the plan if we need to.



We will also have ways for people to tell us what they think about the plan.

Our goals



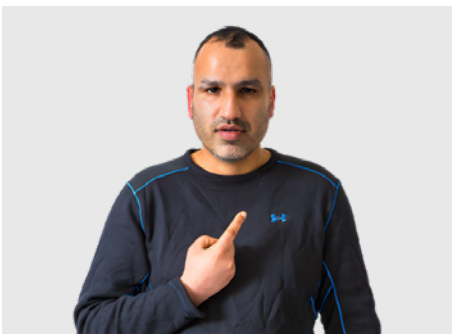
We have some big goals we want to make happen.



We want our art places to be accessible and inclusive for everyone.



We want to work with deaf and disabled people to make our art places better.

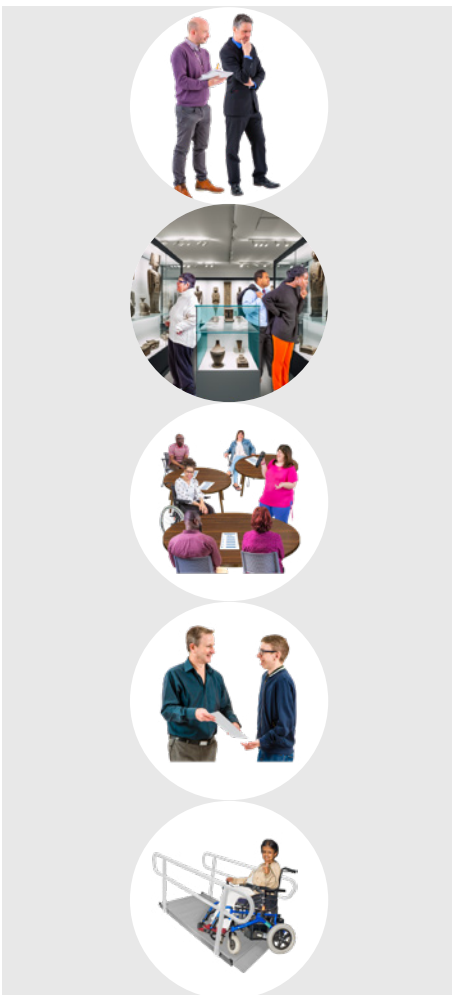


We want to find more ways for deaf and disabled people to join in.

How we will get our goals



Our plan has 5 areas we want to work on to get to our big goals.



We want to

1. Make the way we run things better
2. Make our art places better
3. Make our events and programs better
4. Work on the way we give people information
5. Make our workplace more inclusive and accessible.

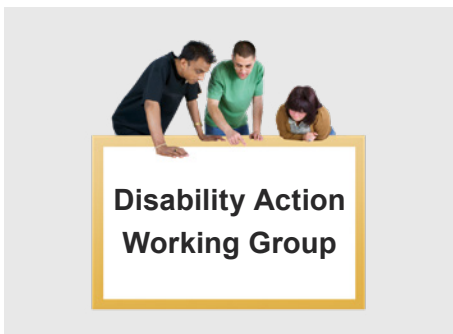


We will tell you next what we want to do for each area.

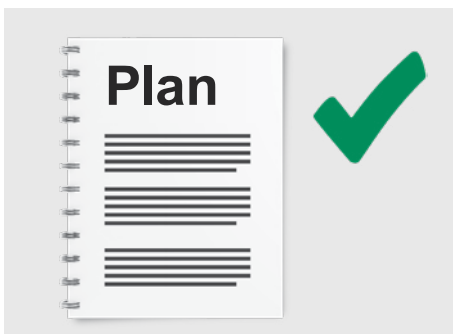
1. Make the way we run things better



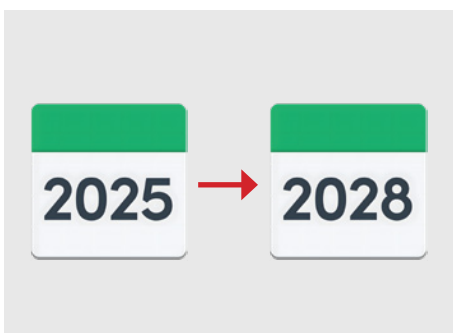
Area 1 is about how we run and do things.



For area 1 we will put together the Disability Action Working Group.



We wrote this plan so that we know what we need to do.



This plan goes from 2025 to 2028.



We made an **Auslan** video about this plan.



Auslan is a type of sign language deaf people use.



We will work with disabled people to know how to best make this plan happen.



We will work with deaf and disabled people on other things like the MAPT project.

2. Make our art places better



Area 2 is about making our art places better.



We will make sure all art places around Federation Square are accessible.



We will train our staff so that they can support deaf and disabled people well.



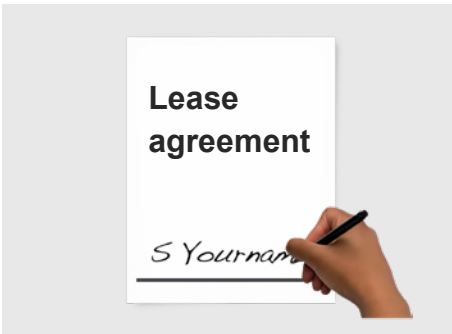
We will work with other places at Federation Square to become more accessible.



This might be places like bars and restaurants.



We might give them information about how to be more accessible.



We might put into their **lease agreement** to do more things to be accessible.



A **lease agreement** says what the rules are when they rent space from us.

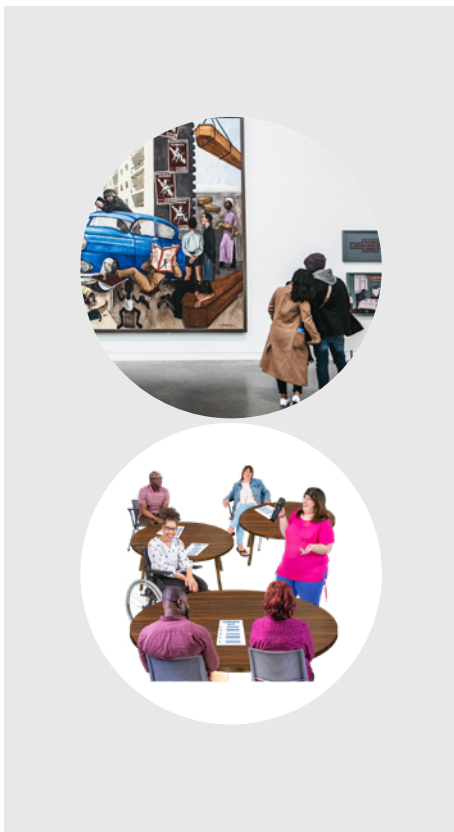


We want all the things we do for MAPT to work well for deaf and disabled people.

3. Make our events and programs better

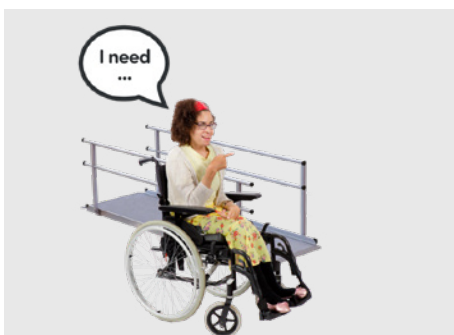


Area 3 is about making our events and programs better.

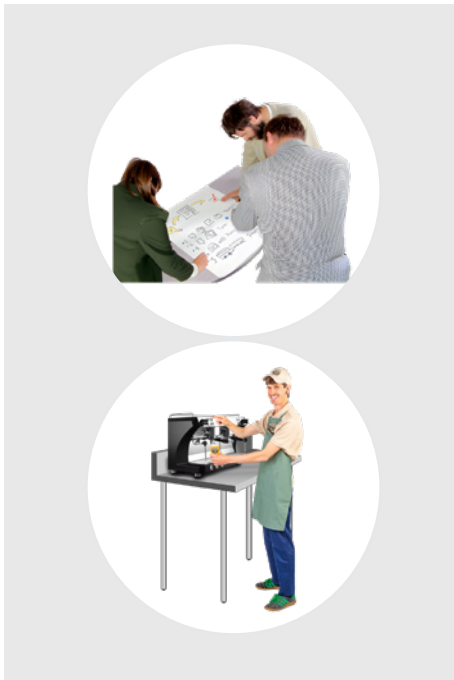


We will work more with deaf and disabled people and organisations when we plan

- Events
- Programs.



We will make sure people at our events or programs know what accessible means.



That might be people who

- Plan the event or program
- Work at the event or program.



We will make sure people feel safe and welcome at our art places.



We will put together a list of rules that people need to follow make sure events are

- Inclusive
- Accessible.

4. Work on the way we give people information



Area 4 is about the way we give people information.



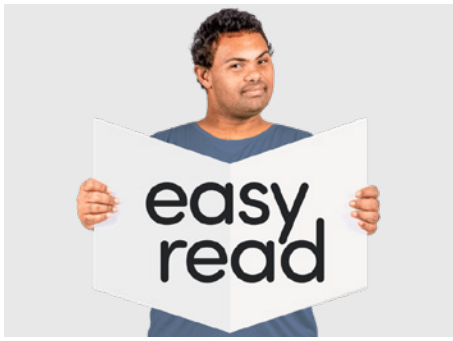
We want people to have a great time when they come to our art places.



We also want to make it easy for them to find their way around our art places.



This is why we want to give them information in ways that is easy to understand.



This might be more information in ways like Easy Read or Auslan.



We will have information in different places like online and at the art place.



We will check our information often to make sure it is accessible for people.

5. Make our workplace more inclusive and accessible



Area 5 is about our staff and being a good workplace for people.



We want to hire more deaf and disabled people.



We will look at our rules and how we do things to be more

- Accessible
- Inclusive.



We might make changes to support people better when we hire them.

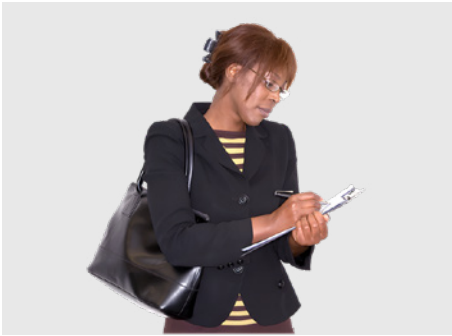


We will also make sure we support our staff well in their job.

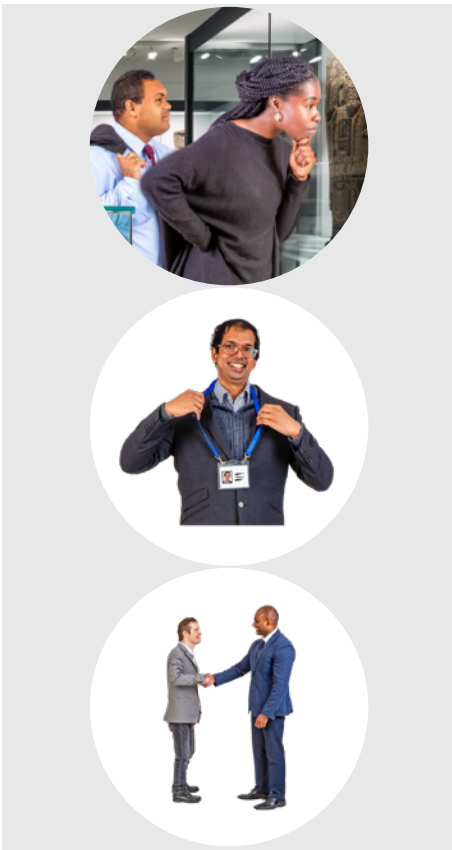


We will train our staff to tell others about how to be more accessible.

How we know the plan works



There are things we will do to check if our plan is working.



We will count to see if more deaf and disabled people

- Come to our art places and theatres
- Work for us
- Want to do things together with us.



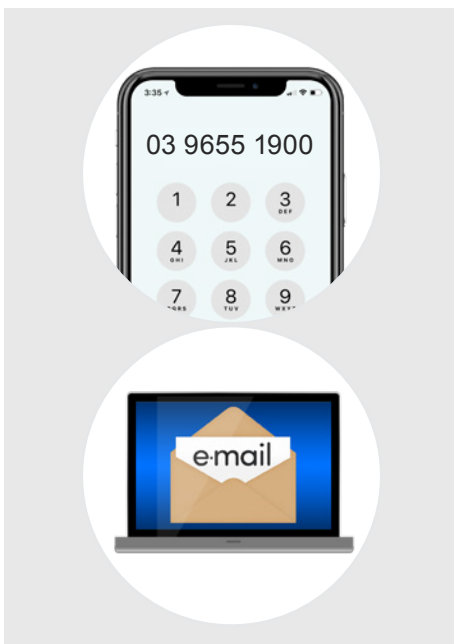
We will check to see if we show more art made by deaf or disabled people.



We will talk to staff to see if our art places and information has become more

- Inclusive
- Accessible.

More information



To find out more about our plan you can

- Call us on 03 9655 1900
- Send an email to **info@fedsquare.com**

Council for Intellectual Disability made this document Easy Read. **CID** for short. Email CID at **business@cid.org.au** if you want to use any of the pictures.